

# Application for Employment

## Front of House

### Personal Data

---

NAME	POSITION SOUGHT	DATE	
ADDRESS	CITY	STATE	ZIP
TELEPHONE	SOCIAL SECURITY NUMBER		

Are you available to work full-time?  Yes  No      When can you start working? \_\_\_\_\_

Please note any restrictions on your time: \_\_\_\_\_

Are you legally authorized to work in the U.S. without limitation?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain: \_\_\_\_\_

*(Note: a conviction will not necessarily disqualify you from employment. Each case will be considered on its own merits.)*

### Work Experience

Which restaurant computer system(s) have you used? \_\_\_\_\_

List your 3 most recent restaurants of employment:

1.

---

COMPANY	CITY/STATE	POSITION HELD	DATES
REASON FOR LEAVING			

2.

---

COMPANY	CITY/STATE	POSITION HELD	DATES
REASON FOR LEAVING			

3.

---

COMPANY	CITY/STATE	POSITION HELD	DATES
REASON FOR LEAVING			

How did you hear of El Arco Iris? \_\_\_\_\_



**El Arco Iris**  
**Fine Mexican Cuisine, Est. 1964**

5684 York Blvd, Los Angeles, CA 90042 / Tel 323-254-3402, Fax 323-254-6085 / elarcoiris.net

# **Application for Employment**

## **Front of House**

### Work Experience (continued)

---

Which of the restaurants taught you most about fine service and how?

Which of the restaurants taught you most about wine and food and how?

Which of the restaurants are you the most proud to have worked in and why?

How will your next job have to be different from your last/present job to make it more challenging and interesting for you?

With all the restaurants in Los Angeles, why do you feel that El Arco Iris is the right restaurant for you?

What do you like most about working in restaurants? What aspects do you least enjoy?

How do *you* define hospitality?

To help us get to know you better, please rank yourself on a scale of 1-10 in each of the following areas:

\_\_\_Wine Knowledge

\_\_\_Team Player

\_\_\_Fine Service Finesse

\_\_\_Stamina

\_\_\_Food Knowledge

\_\_\_Problem Solver

\_\_\_Plate-carrying Ability

### References

---

Please give us the names and current telephone numbers of two of your past employers who can give us an accurate perspective on you as a potential employee at El Arco Iris.

1.

2.

I understand that any omission or misrepresentation of material fact in this application may result in refusal of or separation from employment. The above information is true to the best of my knowledge and I authorize El Arco Iris to check the references listed above. I understand that reference checks will be conducted by the organization or its agents. I further understand that employment is at the mutual consent of the employee and the organization; consequently, either the employee or the employer can terminate the employment relationship at will, for any reason, at any time, with or without cause or advance notice.

I understand I must submit documentation to the organization verifying my eligibility to work in the United States as required by the Federal Immigration Reform and Control Act of 1986. I further understand that submission of said documents must be made within 72 hours of being hired.

Signature \_\_\_\_\_ Date \_\_\_\_\_



**El Arco Iris**  
**Fine Mexican Cuisine, Est. 1964**

5684 York Blvd, Los Angeles, CA 90042 / Tel 323-254-3402, Fax 323-254-6085 / elarcoiris.net